

UWC-CSC Policy Statement on Duty of Care

UWC-CSC recognizes a duty to care for the physical, emotional, and mental wellbeing of all young people, including children, students, and third-year interns, in our community. We take responsibility for protecting the rights and wellbeing of young people as described in:

- The *Law of the People's Republic of China on the Protection of Minors*, the *Anti-Domestic Violence Law of the People's Republic of China*, and all other relevant laws, regulations, and judicial opinions⁵
- The *United Nations Convention on the Rights of the Child*⁶
- The *UWC Mission & Values*⁷
- The *UWC Common Standards on Safeguarding*

UWC-CSC here outlines a specific duty of care which meets or exceeds the responsibilities described in the sources above:

- To maintain the physical safety and health of all young people in our care.
- To support the emotional and mental wellbeing of all young people in our care.
- To encourage the moral and personal development of all young people in our care.
- To integrate all young people in our care into a cohesive and positive school community.
- To create a positive and respectful environment for young people in our care.
- To respect the fundamental equality young people.
- To uphold the fundamental personal freedom of each young person.
- To develop social standards in which each young person exercises their freedom in a way that enables the freedom of others, and does not diminish the freedom of others.

UWC-CSC recognizes that its duty of care applies to (any of):

- Enrolled student (regardless of age)
- Student of another high school
- Child (under 18)
- "Third-year" interns (interns employed under contract with UWC-CSC, who have graduated high school in the last two years, regardless of age)

While they are (any of):

- Living in the school
- Under the authority of the school⁸
- Visiting the school under the auspices of a school activity
- Visiting the school at the invitation of a community member
- Employed by the school

⁵ <https://www.icmec.org/wp-content/uploads/2017/11/ICMEC-China-National-Legislation-Nov-2017.pdf> and especially http://www.npc.gov.cn/englishnpc/Law/2007-12/12/content_1383869.htm and <http://en.pkulaw.cn/display.aspx?cgid=261780&lib=law>

⁶ <http://www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx>

⁷ <https://drive.google.com/file/d/1qPAeAY9CNNPtX92LYwjhw7CwkQP45Bgl/view> , pp. 11.

⁸ From day of arrival until day of departure, except while on leave under the authority of their parent or guardian.

Policy Adopted by the Board of UWC-CSC, 2018-11-29.

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